Massachusetts Retail Merchants Workers' Compensation Group - Underwriting Guidelines

Binding/Underwriting Authority

Risks are submitted directly to the Group Underwriting Department. All risks must be reviewed and approved, in writing, by Underwriting before binding.

Territory

Massachusetts Operations Only

Anniversary Date

All policies will have a common anniversary date of January 1st. Any participants who enter during the course of the year will be issued a short-term policy, then renewed annually on January 1st.

No Minimum Premium (exception Autobody) Group-Wide Deviation – 7%

Lower DIA Assessment - 1.75% (savings of 3%)

No Expense Constant

Schedule A Premium Volume Discounts

Association Membership

Each participant must maintain membership in good standing with the Retailers Association of Massachusetts (RAM) or the Massachusetts Package Stores Association (MASSPACK).

Eligible SIC Codes

5200 to 5999 Retail Trade

Eligible Class Codes

Predominant exposure must be in one of the following classifications:

| 0005 | Farm: Garden Supply / Nursery |
|------|-----------------------------------|
| 8000 | Farm: Market (with 8017 or 8006) |
| 0016 | Farm: Orchard (with 8017 or 8006) |
| 2003 | Bakery |
| 2039 | Ice Cream Mfg (with 8017 or 8006) |

Confection Mfg (with 8017 or 8006) 2041 2070 Creamery (with 8017 or 8006)

2121 Brewery Laundry NOC 2585 Cleaning or Dyeing 2586 8001 Florist - Retail 8002 **Auto Rental Company**

8006 Grocery Store - Retail 8008 Clothing / Dry Goods - Retail

8010 Hardware - Retail 8013 Jewelry - Retail 8017 **Retail NOC** 8018 Wholesale NOC

8021 Fish, Meat or Poultry - Wholesale 8031 Fish, Meat, or Poultry - Retail

8032 Clothing / Dry Goods - Wholesale 8033 Meat, Grocery & Provisions - Retail

8034 Grocery Stores - Wholesale 8039 Department Stores - Retail

8044 Furniture Store- Retail (No Delivery) 8046 Auto Accessory Store - Retail

8048 Fruit or Vegetable - Wholesale

| 8058 | Building Material Dealer |
|------|---------------------------------------|
| 8105 | Hide or Leather Dealer |
| 8111 | Plumbing Supply Dealer |
| 8215 | Hay, Grain, Feed Dealer |
| 8232 | Lumberyard New Materials Only |
| 8380 | Auto Service or Repair Center |
| 8381 | Gasoline Station – Retail |
| 8393 | Autobody Repair (Limited, \$5,000 MP) |
| 8748 | Auto Sales (with 8380 or 8393) |
| 9052 | Hotel – All Other Employees |
| 9058 | Hotel – Restaurant Employees |
| 9079 | Restaurant NOC |
| | |

Cannabis Eligible Class Codes:

0005 Farm: Garden Supply / Nursery

Household Appliance (No Installation)

0035 Farm: Florist 2003 Bakery

9519

4511 **Analytical Chemist** 4611 Drug: Medicine Prep

4825 Drug: Medicine Manufacturing

6504 **Food Sundries**

Wholesale Risks

Although wholesale operations are acceptable for this group, the intent is to include only those risks with primarily an over-the-counter exposure. Risks with exposure in any of the wholesale classes (8018, 8021, 8032, 8034, 8048, 8058 and 8111) or that qualify by a wholesale SIC code must have five or fewer delivery trucks per location.

Standard Exception Classes (8810, 8742, 7380 et al) Standard exception classes are acceptable only when another approved retail, wholesale or other exposure for the Group exists.

Limited and Restricted Operations

- No more than five delivery trucks per location -(does not apply to risks with predominant payroll in codes 8010 or 8046)
- No (or very limited) installation work of any kind
- Limited Autobody Repair (8393) \$5,000 MP
- Residential catering drop-off only (no off premises serving)
- No restaurant risks providing residential night time delivery after 10 PM
- · No bouncers or armed security guards
- No 24-hour towing operations, including those that have a AAA contract
- No 24-hour operations with less than 2 employees overnight
- No furniture and appliance delivery
- No livestock or other animal involved operations or entertainment.
- No confined space entry (for brewers)

Inspection Requirements

Pre-Inspection required on certain risks, including; Autobody, Nursery, Farm, Brewery, Cannabis (except Dispensaries), and Manufacturing.

Submission Requirements:

- ACORD 130 Application or Declarations Page
- 3-5 years currently valued loss runs (no loss letter often acceptable \$6,000 in prem or less)
- New Ventures acceptable with experience (on most classes of business)
- Proof of Cannabis Licensing (if applicable)
- Upon Binding: will need the number of employees per location, and financials (internal balance sheet or first five pages of federal tax return)

Send all submissions to:

submissions@coverisk.com

Dividend Plan - Members become eligible for dividends beginning with original policy inception. In accordance with state regulations, dividends may be dispersed following 3 years of claim maturity, in 4 annual installments of 25%. Dividends are based on available group surplus and must be approved by the Group's Board of Directors. All members are eligible for dividends, regardless of claims experience. Each member receives the same dividend percentage applied to the member's audited premium. Dividends are not guaranteed and percentages can change due to claims developments over time. See Member Agreement for additional details.

Payment Plans (NO installment fees)

- Easy Pay / EFT: 0% down, up to 12 monthly installments (all premium sizes)
- Pay-As-You-Go: All payroll options (ACH transfer
- Pay Online: By credit, debit and electronic check (fees apply for credit/debit)
- Pay by Phone: (24 hours/7 days) by credit, debit and electronic check (fees apply for credit/debit)
- Paper Billing Options:

Premiums < \$1,000: Pay in full

Premiums < \$2,000: 50% down/50% in 3 mos (2nd Installment due in April, on renewal) Premiums > \$2,000: 25% down and 6 installmts

Broker Commission - 7% new & renewal (10% new for "Select Agents")

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